



Ki-Low-Na Friendship Society

Job Posting: Community Care Nurse (CCN)-Nurse practitioner
Hours: 17.5 hours per week – part-time
Wage: \$30.00 per hour
Posted: February 3, 2021
Closing: Open until filled.

Nature of Position:

The Community Care Nurse is responsible to coordinate and assist in the implementation and evaluation of the Home and Community Care, Adult In-Home Care, Diabetes and Chronic Disease Program and will also provide cover for the Community Health Nurse as required.

Scope:

The Community Care Nurse delivers and assists in the program to support people in their homes during times of acute or chronic health issues. This includes an intake process, assignment of care workers and ongoing supervision of program workers. The Community Care Nurse also provides nursing care to clients of the program such as, catheter insertion, wound care, foot care, and nursing assessment. The Community Care Nurse works with family members and community resources to ensure Elders and others with chronic health conditions are cared for safely and respectfully.

The CCN provides education to individuals and groups in the community with a focus on chronic disease prevention and treatment. This education is facilitated through family meetings, public presentations and support group meetings.

The CCN performs specialized nursing tasks including assessment for health conditions such as diabetes, heart disease, and tuberculosis by using appropriate screening devices and attends specialized hospital appointments at families and client's request.

Primary responsibilities:

- Coordinates the administration of the Home and Community Care, Adult In-Home Care, Diabetes and Chronic Disease programs.
- Stocks up wound care dressing trolley and home care bag supplies.
- Maintains an inventory of loan-cupboard equipment, medical supplies, and materials.
- Contributes to ensuring a culturally appropriate lens is applied to programs and activities.
- Maintains copies of all teaching documentation.
- Maintains confidential records of client interactions within prescribed guidelines.
- Assists in maintaining the confidentiality of all interactions and records.
- Conducts all duties in keeping with all relevant legislation, policies, and procedures.

- This position description describes the principal duties and responsibilities of this position and does not imply that they are the only duties and responsibilities to be performed.
- Provides health support and basic medical services to individuals, families, and groups in the community as directed.
- Provides community education, support, and activities as directed.
- Provides specialized nursing services.
- Supports Home Support Workers and homemakers.
- Maintains a professional status within the health team.
- Liaises with community agencies and support groups.
- Performs other related duties as required

Knowledge & Skills:

The incumbent must have proficient knowledge in the following areas:

- Program planning and evaluation
- Up-to-date clinical practices
- Adult health
- Chronic diseases
- Case management and confidential record keeping
- Effective teaching methods
- Nursing standards and applicable legislation and regulation
- Assessment tools for a variety of ages and conditions
- General health and disease prevention

The incumbent must demonstrate the following skills

- Program planning and evaluation
- Foot care
- Ability to use A1C machine
- Male and female catheterizations
- Writing and Reporting
- Analytical and problem solving
- Effective counseling
- Effective speaking and listening
- Computer use
- Public speaking and presentation
- Time management
- Independent practice of key nursing skills
- Use of screening devices
- Physical Assessment
- Monitoring therapeutic effects
- Wound care, chronic and acute
- Use of specialized equipment i.e. assistive devices

The incumbent must maintain strict confidentiality in performing the duties of the Community Care Nurse.

Must also demonstrate the following:

- Maintain standards of conduct as per Nursing Standards CRNBC & ARNBC and following KFS client care policies.
- Be respectful of clients and co-workers.
- Possess cultural awareness and sensitivity.
- Have a flexible schedule with availability to work evenings and weekends.
- Be consistent and fair.
- Demonstrate understanding and empathy for client's issues, and barriers regarding accessing healthcare.
- Be self-starting and independent in practice.
- Knowledge and understanding of Indigenous culture and the barriers Indigenous people face in their interactions with the healthcare system.

Requirements:

- Bachelor of Nursing degree from a recognized university.
- LPN required, RN preferred.
- Current registration with CRNBC or CLPNBC.
- Foot and wound care experience or recent course completion.
- Valid Class 5 (minimum) driver's license and acceptable driving record and access to a reliable vehicle.
- Must submit to a criminal record check with Vulnerable Sector Search.

Send Resumé to:

Ki-Low-Na Friendship Society
Att'n: NP position
442 Leon Ave
Kelowna, BC V1Y 6J3

E-mail: executivedirector@kfs.bc.ca (indicate 'NP Position')

Fax: (250) 861-5514

We thank all applicants for their interest; however, only individuals selected for interviews will be contacted.