



# *Ki-Low-Na Friendship Society*

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**442 Leon Avenue | Kelowna, BC V1Y 6J3**  
Tel: (250) 763-4905 Fax: (250) 861-5514  
[www.kfs.bc.ca](http://www.kfs.bc.ca)

**Job Posting:** Aboriginal Infant Development Program Worker (AIDP)

**Hours:** 35 hours per week

**Wage:** Starting wage \$20 and negotiable upon experience

**Posted:** March 3, 2020

**Closing:** When Filled – Cover letter required

\*Native ancestry preferred with working knowledge of Aboriginal culture

**Nature of Position:**

The Aboriginal Infant Development Program Worker is a part of the Ki-Low-Na Friendship Society's Aboriginal Infant Development Program (AIDP) team reporting directly to the AIDP Supervisor; will work with children and families using a family centered approach in a home visiting program; will be responsible for setting individualized activities for children and their families during home visits; will work with related agencies and professionals, and; will work independently to maintain a client caseload and group/program facilitation as required

**Duties:**

- Provide integrated support services to Aboriginal Families with a focus on developmentally delayed children; ages 0 – 36 months
- Assess children and support parents in learning about their infant's education, social, or health needs
- Services provided may include home visits, individual and group programs
- Maintain reporting requirements and ongoing training in administering assessment tools
- Keep ongoing, accurate client records; submit monthly and yearly reports with summary stats to AIDP program supervisor as required
- Make home visits with infants to pre-school aged children to assess their development and plan with parents an ongoing program to stimulate or enhance optimal development and monitor progress
- Discuss with parents the normal range for their child's growth and development and assist them to take responsibility for enhancing the development of their children and to develop effective and caring parenting skills, which respect local traditional values and culture
- Be a resource person to parents and blend traditional and modern parenting practices
- Maintain liaison with other health, social service professionals and community resources
- Make appropriate referrals for further assessment and or support or counseling
- Increase community awareness of the needs and potential of children by discussion with community leaders and groups and with parents
- Maintain professional development through ongoing IDP in-service education

- Ongoing cooperation and work within a multi-disciplinary team or networking with other related or support fields to promote health, wellness, mental health, safety, nutrition, dental care, immunization program, breastfeeding, family planning, behavior management, relationship issues, addictions and other factors that affect the environment of the child in his family home
- Must have the physical capability to lift program equipment, toys and supplies for program delivery in the various communities
- Contribute to Health Fairs, Education Fairs, National Day of the Child, Aboriginal Day Celebration and others as required

**Knowledge and Skills:**

- Native ancestry preferred with working knowledge of Aboriginal culture
- Practice confidentiality
- Must be positive; client-centered; and non-judgmental
- Excellent oral and written communication
- Must have strong computer skills; Experience with Microsoft office and internet
- Must have knowledge of, and commitment to, the principles and practices of family-centered care
- Must be sensitive to family needs and cultural practices
- Must develop competency in principles and techniques of early intervention in working with families and developmentally delayed children
- Must be able to work independently and be reliable and self-motivated
- Must relate well with families, co-workers, other professionals
- Must be able and willing to work in partnership with other programs and resources
- Must be prepared to act as a role model for healthy lifestyle choices and demonstrate respect for people of all ages
- Must maintain professional standards and maintain confidentiality with respect to their families and work

**Qualifications:**

- RN Degree is preferred OR
- Must have a University Degree in Child and Youth Care, BSW or related area OR
- Relevant combination of education and related experience and knowledge will also be considered.

**Requirements:**

- Valid driver's license
- Reliable vehicle
- Must consent to a criminal record check

**Send CV or Resume and Cover letter to:**

Ki-Low-Na Friendship Society  
 Att'n: Sheridan, Family services  
 442 Leon Ave  
 Kelowna, BC V1Y 6J3

**E-mail:** familyassessment@kfs.bc.ca

**Fax:** (250) 861-5514

**Telephone:** (250) 763-4905

*We thank all applicants for their interest; however, only individuals selected for interviews will be contacted.*