



# *Ki-Low-Na Friendship Society*

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442 Leon Avenue | Kelowna, BC V1Y 6J3  
Tel: (250) 763-4905 Fax: (250) 861-5514  
www.kfs.bc.ca

**Job Posting:** Aboriginal Supported Child Development (ASCD)  
**Hours:** 35 hours – Immediate Full Time  
**Wage:** Wage to be negotiated  
**Posted:** Aug 8/19  
**Closing:** Aug 23/19 – Cover letter required

- *Note: This posting is intended for applicants who self-identify as Indigenous (First Nations, Inuit or Metis)\**

## **Nature of Position:**

The Aboriginal Supported Child Development, is a part of the *Ki-Low-Na Friendship Society Child Development Team* reporting directly to the Team Leader to provide assistance to children with developmental disabilities. The successful candidate will work with children who have a range of cognitive and physical developmental challenges and will be responsible for working with the ASCD Worker to implement individualized activities for children and their families. The ASCD Consultant will also work with related agencies and professionals, and will work independently to maintain a client caseload and group/program facilitation as required.

## **Duties:**

- Assess children and support parents in learning about their education, social, or health needs
- Make home visits with infants to pre-school aged children to assess their development and plan with parents an ongoing program to stimulate or enhance optimal development and monitor progress
- Maintain liaison with other health, social service professionals and community resources
- Provide integrated support services to Aboriginal Families with a focus on developmentally delayed children ages 6-18 years
- Be a resource person to parents and blend traditional and modern parenting practices
- Make appropriate referrals for further assessment and or support
- Keep ongoing, accurate client records; submit monthly and yearly reports with summary stats to team leader as required

## **Additional Responsibilities:**

- Ongoing cooperation and work within a multi-disciplinary team or networking with other related or support fields to promote health, wellness, mental health, safety, nutrition, dental care, immunization program, family planning, behavior management, relationship issues, addictions and other factors that affect the environment of the child in his family home
- Must have the physical capability to lift program equipment, toys and supplies for program delivery in the various locations

**Knowledge and Skills:**

- Aboriginal ancestry preferred with working knowledge of Aboriginal culture
- Ability to develop and maintain a warm, caring, responsive relationship with the children.
- Ability to establish and maintain supportive, collaborative relationships with families and staff.
- Demonstrated ability to use a cultural safety framework when working with Aboriginal children, families and communities.
- Knowledge of community child care resources and other community support services
- Knowledge of the strengths, needs and diversity of the communities served by the agency
- Demonstrated knowledge of family-centred service, early intervention, typical and atypical child development, family support and individual planning.
- Skill in administering formal and informal developmental assessment tools
- Ability to maintain a positive, professional, non-judgmental attitude.
- Knowledge and skills in adult education
- Must have excellent organizational and communication skills
- Must have strong computer skills; Experience with Microsoft Office and Internet
- Must be able to work independently and be reliable and self-motivated
- Must be able and willing to work in partnership with other programs and resources
- Must maintain professional standards and maintain confidentiality with respect to their families and work

**Qualifications:**

- The minimum requirements for ASCD are: Diploma in Early Childhood Education, or a related field; and, three years of work experience in inclusive child care including experience with community-based, multi-disciplinary services. Current Child Care Facilities and Licensing approved first aid certificate
- The preferred qualifications are: BA in early childhood development or a related field (e.g. child and youth care, psychology, social work, education) OR Certificate in Infant Development and Supported Child Development (UBC)

**Requirements:**

- Valid driver's license
- Reliable vehicle
- Must consent to a criminal record check and CRRA check
- Clear BC drivers abstract

**Send/drop Resumé or CV with cover letter to:**

Ki-Low-Na Friendship Society - Attention: ASCD Position 2019  
442 Leon Ave, Kelowna, BC V1Y 6J3

**E-mail:** [familyassessment@kfs.bc.ca](mailto:familyassessment@kfs.bc.ca) **Fax:** (250) 861-5514 **Telephone:** (250) 763-4905

*We thank all applicants for their interest; however, only individuals selected for interviews will be contacted.*